



FINAL CONFERENCE

AGENDA

Day 1 – March 14 – 2 pm to 5 pm CET

CASPER co-creation journey to develop scenarios for a European-wide Certification Scheme for Gender Equality

The first webinar will focus on the main results of CASPER and the related policy recommendations. The results of the mapping of existing certificates in Europe and beyond will be presented, together with the work carried out to develop and validate three different gender equality certification scenarios. A panel discussion on the potential impact that a Europe-wide certification system on gender equality in R&I can have will close the first day.

Moderator: Anne Laure Humbert

Welcome and brief presentation of CASPER project, 'project journey'	Anne Laure Humbert	OBU	2:00 – 2:10
Gender Equality Plans and EU Policy for Gender Equality in Research and Innovation	Anne Pépin	EC	2:10 – 2:20
Development of Certification Scenarios for Gender Equality			2:20 – 3:15
Underpinning the development of scenarios (mapping, needs assessment, co-creation)	Charoula Tzanakou	OBU	
Presentation of the co-created scenarios	Alain Denis	YW	
Validation process and results	Marina Cacace	K&I	
<i>Q&A</i>			
<i>Coffee Break</i>			
Policy recommendations	Marina Cacace	K&I	3:15 – 3:30
Panel Discussion: "What can a Europe-wide GECAS contribute to gender equality in R&I?"	Gary Loke Chris Grieve Pat O'Connor Marcela Linkova	AB AB UL ISAS	4:00 – 4:50
<i>Q&A</i>			
Conclusions	Anne Laure Humbert	OBU	4:50 – 5:00

REGISTRATION: <https://www.caspergender.eu/blog/european-certification-system-promote-gender-equality-research>





Day 2 – March 21 – 2 pm to 5 pm CET

Operational tools to support institutional change

The second webinar is dedicated to discussing the operational tools developed by CASPER to support Gender Equality mainstreaming and institutional changes. The first part will focus on the assessment of institutional change for gender equality through the "impact drivers" model. The model can inspire both Research Performing Organisations and Higher Education Institutions as well as other Certificate/Award owners regarding their gender equality efforts. The second part of the webinar will introduce the benchmarking tool developed by the CASPER project to establish the equivalency between the different existing gender equality certificates in Europe and the requirements as defined by the GEP eligibility criterion to access Horizon Europe funding. A panel discussion on the added-value of a new European gender equality certificate in conjunction to the GEP eligibility criterion will close the event.

Moderator: Jörg Müller

Welcome and brief presentation of CASPER project	Jörg Müller	FUOC	2:00 – 2:10
Assessing institutional changes through Impact drivers	Lut Mergaert Ana Belén Amil	YW CEU	2:10 – 2:50
<ul style="list-style-type: none"> - Impact Drivers model - Users' perspective: the experience of the Central European University 			
<i>Q&A</i>			
Focused benchmarking and stakeholders' consultation on the alignment of existing GECAS with the new Horizon Europe eligibility criterion	Maria Sangiuliano	SV	2:50 – 3:30
<i>Q&A</i>			
Coffee Break			3:30 – 3:45
Panel discussion: What would be the added value of a European scheme to the existing GEP EC-requirement / How can a Europe-wide GECAS support institutional gender change and the GEP requirement	Gemma Irvine Zulema Altamirano Marissa Herder Andrea Petö	MU MICINN LU CEU	3:45 – 4:40
<i>Q&A</i>			
Closing of the CASPER conference	Jörg Müller	FUOC	4:40 – 4:50

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